

APPLICATION FOR EMPLOYMENT An Equal Opportunity Employer

EASTERN IOWA GRAIN INSPECTION & WEIGHING SERVICES, INC.

*Please Fill Out & Complete **ALL** questions on the application – if failure to do so, this will result in a delay of employment. *

(PLEASE PRINT CLEARLY)

Last Name	First Name	Middle Initial
Social Security Number		
Address/P.O. Box	City	State/Zip Code
Home/Cellular Phone Number(s)		E-mail Address

Were you referred by a current employee of ours? Yes No
 Are you legally authorized to work in the United States? Yes No

EMPLOYMENT DESIRED

Position(s) Applied For:	Date of Application:
Full-time <input type="checkbox"/> Part-time <input type="checkbox"/>	Date You Can Start:
Able & Available for work (check ALL that apply): <input type="checkbox"/> Mon – Fri <input type="checkbox"/> Sat <input type="checkbox"/> Sun <input type="checkbox"/> Evenings <input type="checkbox"/> Holidays	

EMPLOYMENT (Complete the information below, beginning with your present or most recent job)

May We Contact? <input type="checkbox"/> YES <input type="checkbox"/> NO <small>(By Checking "YES," you are confirming that we can contact this employer.)</small>	
Company Name & Location	Phone (with area code)
Start Date – End Date	Wage Rate
Job Title & Responsibilities	
Reason for Leaving	
Supervisor's Name	

May We Contact? YES NO

(By Checking "YES," you are confirming that we can contact this employer.)

Company Name & Location	Phone (with area code)
Start Date – End Date	Wage Rate
Job Title & Responsibilities	
Reason for Leaving	
Supervisor's Name	

May We Contact? YES NO

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Company Name & Location	Phone (with area code)
Start Date – End Date	Wage Rate
Job Title & Responsibilities	
Reason for Leaving	
Supervisor's Name	

EDUCATION

Name of High School	Location	Graduated? <input type="checkbox"/> YES <input type="checkbox"/> NO
College/Trade School	Location	Degree/Certificate Earned
College/Trade School	Location	Degree/Certificate Earned

Additional Information (Additional Education, Training, Certification or Professional Licensing)

PROFESSIONAL REFERENCES (Previous Supervisors and/or co-workers preferred)

Name	Relationship to you	Years Known	Phone Number
Name	Relationship to you	Years Known	Phone Number
Name	Relationship to you	Years Known	Phone Number

Applicant's Statement:

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize EASTERN IOWA GRAIN AND WEIGHING SERVICE, INC. to verify their accuracy and to obtain reference information on my work performance. I hereby release EASTERN IOWA GRAIN AND WEIGHING SERVICE, INC. from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information. I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application may be considered sufficient basis for dismissal.

I understand that if I am selected for further consideration, a pre-employment screening process will be conducted based on the information contained in my application. This may include a reference check/employment history verification, criminal background investigation, and if related to the position for which I am applying, a motor vehicle report (MVR) and/or credit report. The preemployment screening will be conducted at the appropriate step in the process and in accordance with the law. I understand and expressly consent to the pre-employment screening and will cooperate to complete the process. I understand that the necessary information to complete the process may include birth date, social security number, maiden names and other such personal identification information, and agree to provide such information necessary to complete the process.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract.

I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Signature of Applicant

Date Completed

Print Name

Equal Opportunity Employment: In Compliance with all equal opportunity employment laws, qualified applicants are considered for all positions, without regard to race, ethnicity, national origin, color, religion, sex, age, sexual orientation, gender identity, marital status, pregnancy, disability, or any other classification protected by federal or state law.